A **catalyst** for discussion: transforming of input (ideas, opinions) to desired outcome (refined ideas, decisions, strategies, etc.) without being an active part of the conversation.

A **conductor** of an orchestra: synchronizing group participants, optimally guiding the use of their instruments toward the desired result – a harmony of complex interactions, creativity, and expertise. The conductor helps create an organic system where every individual complies with the agreed-upon rules and norms, enabling each person in the “orchestra” to create something greater than themselves.

A **coach**: helping the group form a constructive way of working together, identify its needs and wishes, and reach the outcome they would jointly like to achieve.